

## Wheely Tots commits to the principles of good practice in this Charter and aspires to incorporate them into our volunteering practice

### Equality and Diversity

Volunteering is open to all and volunteers are treated with fairness

### Expenses

Travel, and any other agreed, out of pocket expenses are reimbursed

### Induction

Volunteers are introduced to the work and ethos of the organisation

### Organisational involvement

Volunteers have influence and an informed voice on organisational issues

### Personal development

Identified needs are met by relevant training and development opportunities

### Recruitment process

Recruitment procedures are fair, efficient and consistent

### Resolving difficulties

Volunteers are aware of how to raise a concern, and how it will be handled

### Reward and Recognition

The organisation expresses its appreciation of the volunteers' contribution

### Safe environment

The physical and emotional risks of volunteering are identified, minimised, and covered by adequate insurance

### Support

A named supervisor ensures ongoing support appropriate to need

Name: David Pitcher

Position: CEO

Date: 16 June 2020

